

Upper Sioux Community

Employment Application

Are you claiming Native American Preference?				
Yes _____		Tribe _____		Enrollment Number _____
				No _____
Incomplete applications will not be considered			Date: _____	
Name (last, first, mi)		Social Security Number	Home Telephone Number	Alternate Telephone Number
Street Address		City		State
				Zip Code
Previous Address - if less than 5 years - use additional sheet if necessary		City		State
				Zip Code
Position(s) Desired		Are you at least 18 years old?		
		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever applied for or held a job with Prairie's Edge Casino Resort or Firefly Creek Casino?				
<input type="checkbox"/> No <input type="checkbox"/> Yes, applied <input type="checkbox"/> Yes, held a job What position? _____				
If employed, why do you want to change your position?		What type of work will you accept?		
		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time Seasonal/Temp		
What hours and days are you available to work?		Will you work on any shift as assigned? Yes No		
		Are you available to work overtime, weekends and holidays? Yes No		
Machines operated, if applicable				
<input type="checkbox"/> Other <input type="checkbox"/> Adding Machine <input type="checkbox"/> Calculator <input type="checkbox"/> Computer				
Salary/Wage Desired		Date Available to begin work		
\$ _____				

Employment History

Give your past employment record starting with your present or last employer (past five years).
Include military experience, if applicable. If you need more space, attach an additional sheet or resume.

Company Name & Address	Company Telephone Number	Mo/Yr Hired	Mo/Yr Left	Title and brief description of duties.
	Supervisor's Name			
	Reason for Leaving			
Company Name & Address	Company Telephone Number	Mo/Yr Hired	Mo/Yr Left	Title and brief description of duties.
	Supervisor's Name			
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Company Name & Address	Company Telephone Number	Mo/Yr Hired	Mo/Yr Left	Title and brief description of duties.
	Supervisor's Name			
	Reason for Leaving			

Education & Other Skills/Training

Names of High School, Business School, Technical School or College	Major	Complete if you graduated: Degree or Certificate Received	Complete if you DID NOT graduate: Last grade completed or Credit Hours Received

List any special activities or honors.
 You may exclude activities or honors which indicate sex, religion, or national origin.

References

List three non-related personal references

Name and Address	Name and Address	Name and Address
Telephone Number	Telephone Number	Telephone Number
Years Known	Years Known	Years Known
How do you know this person?	How do you know this person?	How do you know this person?

1. Have you ever had any sickness, disease or injury that would affect your ability to perform any work duties of any kind?

Yes No
2. Are you currently receiving any disability benefit from any source?

Yes No
3. I acknowledge that this position requires a criminal background investigation; therefore the following question is relevant.
 Have you ever been convicted of a felony?

Yes No

Applicant Agreement READ CAREFULLY BEFORE SIGNING

1. I certify that the statements and information furnished by me in this application are true and correct and understand that falsification of such statements or information will result in withdrawal of the employment offer, or immediate dismissal.
2. I authorize investigation of my personal and employment background, including an FBI background check.
3. I authorize investigation of all statements contained herein and the references listed above to provide to Upper Sioux Community All information concerning my previous employment and any pertinent information they may have, and release all parties from liability for any damage that may result from furnishing same to you.
4. In consideration of my employment, I agree to conform to the rules, regulations and policies of Upper Sioux Community; which may require me to submit to any tests or examinations including drug testing and/or a medical examination requested by Upper Sioux Community.
5. I understand and agree that, if offered employment, I will be required to show evidence that I am either a U.S. citizen or a legally employable alien.
6. I realize that I cannot be employed by Upper Sioux Community if convicted of a felony within the last five years, or while employed.
7. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of wages and salary, be terminated at any time without prior notice and without cause.
8. I recognize that all records, documents, materials, lists, drawings, books, programs and all other property of Upper Sioux Community made by me are property of the Company exclusively.
9. I understand that failing to disclose existing physical problems may jeopardize my potential to collect compensation for job related injuries.
10. I understand that the Upper Sioux Community has its own workers compensation program not subject to Minnesota law and agree to the conditions of that program.

Signature