



EMPLOYMENT OPPORTUNITY  
**UPPER SIOUX COMMUNITY**  
Tribal Police Department



**Position:** Police Officer - FT & PT

**Department:** Upper Sioux Police Department

**Hours:** Rotating shifts

**Salary:** starting - \$31/hour - negotiable with experience & training

**Closing Date:** Open Until Filled

### OVERVIEW

The Upper Sioux Police Department is currently accepting applications for full-time and part-time police officers. We believe in engaging with the citizens we serve, and we are looking for the best and brightest to join our community-oriented law enforcement team. To meet the challenges facing law enforcement today, we welcome candidates from a variety of backgrounds, experiences, and talents to work in a small dynamic community. Take home squads for applicants living in the Upper Sioux geographic service area. The Upper Sioux Community Police Department will assist with housing needs for up to three months. The surrounding communities have great housing markets and rental properties available! Officers working with Upper Sioux Community will be a part of PERA and have the option to pay into an existing 401K account or create one. The Upper Sioux will pay for all Officers MMPOA memberships, and LELS Memberships.

Lateral transfers are encouraged to apply and will receive an elevated rate of pay based on qualifications and experience.

### MINIMUM QUALIFICATION REQUIREMENTS

- Must have a valid driver's license; AND
- Must be eligible to possess and lawfully use a firearm, and successfully qualify with a handgun and other department weapons according to existing department qualification standards; AND
- Must be P.O.S.T licensed or be eligible for licensing by the Minnesota P.O.S.T. board at the time of hire. At the time of application, a resume, and a copy of your Minnesota P.O.S.T license, P.O.S.T. eligibility letter or a letter addressing when Minnesota P.O.S.T eligibility can be expected must be included with your application.

### SUPERVISION

Chief of Police

### ESSENTIAL DUTIES and RESPONSIBILITIES

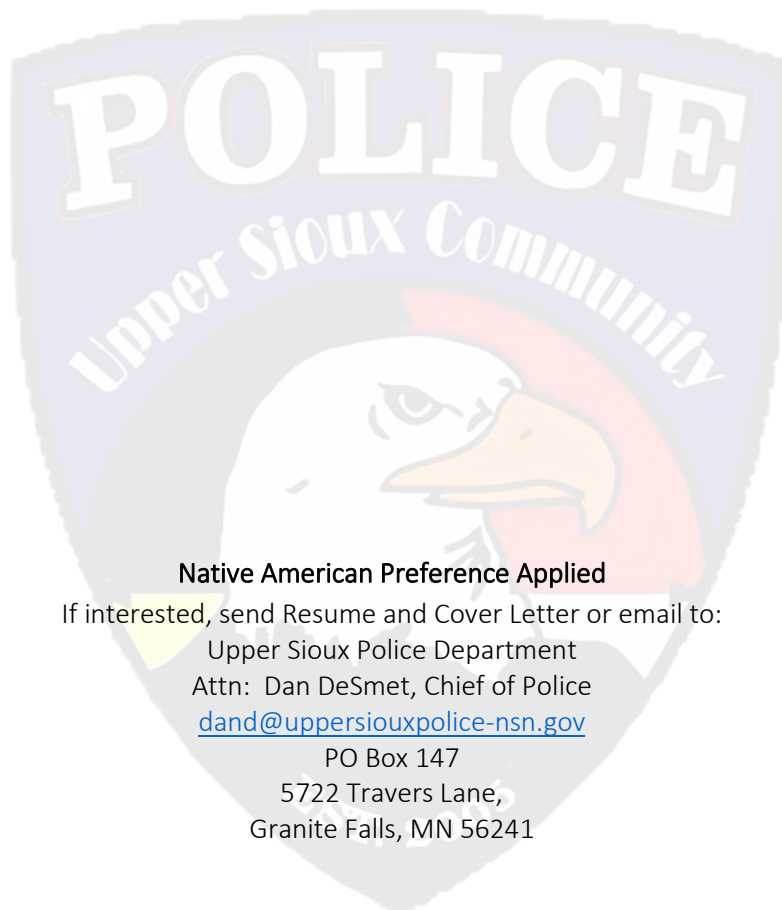
- General Police Patrol Duties
- 911 Response
- Community Education and Events

(320) 564-6359      PO Box 147 | 5722 Travers Lane | Granite Falls, MN 56241      Fax: (320) 564-0151

[www.upperSiouxcommunity-nsn.gov](http://www.upperSiouxcommunity-nsn.gov)

- The ability to communicate fluently in English, both orally and in writing.
- The ability to understand and follow detailed oral and written instructions.
- The ability to be mobile for long periods, including but not limited to standing, walking, running, jumping, crawling, stooping, kneeling, crouching; and entering and exiting a vehicle several times each day.
- The ability to work in changing environmental conditions including but not limited to exposure to dust, disagreeable odors, eye irritants (e.g., tear gas), and inclement weather.
- The ability to work in a confined space. Most Upper Sioux Police Departments are required to ride in a squad car for long periods each day; and have the ability to conduct building searches and respond to calls which might require entering small, confined spaces.
- The ability to see well enough to perform patrol duties, detect crime, complete arrest procedures, write necessary reports, and utilize personal computers.
- The ability to hear well enough to perceive detailed information through oral communication including radio, electronic, and telephone; as well as to perform patrol duties and detect possible crime and/or calls for assistance.
- The ability to competently use departmental issued handgun, shotgun, rifle, baton, computers, and other standard law enforcement equipment.
- The ability to stand on a hard surface for prolonged periods of time (e.g., directing traffic).

Application Materials, Complete Job Description, and additional position specific information can be provided by emailing your request to Dan DeSmet, Chief of Police at [dand@uppersiouxpolice-nsn.gov](mailto:dand@uppersiouxpolice-nsn.gov) or call (320) 564-6359.



**Native American Preference Applied**

If interested, send Resume and Cover Letter or email to:

Upper Sioux Police Department  
 Attn: Dan DeSmet, Chief of Police  
[dand@uppersiouxpolice-nsn.gov](mailto:dand@uppersiouxpolice-nsn.gov)

PO Box 147  
 5722 Travers Lane,  
 Granite Falls, MN 56241