



UPPER SIOUX POLICE DEPARTMENT

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ESSENTIAL FUNCTIONS OF AN UPPER SIOUX POLICE OFFICER

The duties of an Upper Sioux Police Officer include:

- ♦ patrol highways and roads, promote safety, direct traffic, and investigate traffic accidents.
- ♦ enforce traffic laws, arrest offenders, and appear as a witness in court.
- ♦ provide routine and emergency assistance to the motoring public; and
- ♦ Cooperate with other law enforcement agencies in the pursuit and apprehension of violators of criminal laws.

Police officers work an eight to ten-hour day, approximately 40 hours per week, including Saturdays, Sundays, nights, and holidays as required.

The essential functions of a Minnesota Upper Sioux Police Department require the following abilities:

1. The ability to communicate fluently in English, both orally and in writing.
2. The ability to understand and follow detailed oral and written instructions.
3. The ability to be mobile for long periods, including but not limited to standing, walking, running, jumping, crawling, stooping, kneeling, crouching; and entering and exiting a vehicle several times each day.
4. The ability to work in changing environmental conditions including but not limited to exposure to dust, disagreeable odors, eye irritants (e.g., tear gas), and inclement weather.
5. The ability to work in a confined space. Most Upper Sioux Police Departments are required to ride in a squad car for long periods each day; and must also have the ability to conduct building searches and respond to calls which might require entering small, confined spaces.
6. The ability to see well enough to perform patrol duties, detect crime, complete arrest procedures, write necessary reports, and utilize personal computers.
7. The ability to hear well enough to perceive detailed information through oral communication including radio, electronic, and telephone; as well as to perform patrol duties and detect possible crime and/or calls for assistance.
8. The ability to competently use departmental issued handgun, shotgun, rifle, baton, computers and other standard law enforcement equipment.

9. The ability to stand on a hard surface for prolonged periods of time (e.g., directing traffic).
10. Can you perform the essential functions of a Minnesota Upper Sioux Police Department with or without reasonable accommodations?
 Yes No
11. Do you need reasonable accommodations to perform these essential functions? Yes No
(If YES, please attach a separate sheet of paper detailing accommodations needed)
12. Do you object to wearing a uniform? Yes No
13. Do you object to working nights/holidays/weekends? Yes No
14. Have you had experience with shift work? Yes No
15. Do you object to working alone without backup readily available?
 Yes No
16. Officers are required to be in an on-call status when they are at home and not scheduled to work. One purpose of this is to have a Officers respond to emergencies when there may not be an on-duty officer available to respond. On-call status may be any time of day including nights, holidays, weekends, and weekdays. Do you object to being in an on-call status?
 Yes No

I have read and understand the essential functions of an Upper Sioux Police Department Officer, and hereby certify that I can perform these essential functions. I understand these essential functions are only a partial listing of the duties I may be required to perform if I am hired as an Upper Sioux Police Officer.

Applicant's Signature

Date

IF DURING THE SELECTION PROCESS, WE DETERMINE THAT YOU ARE NOT ABLE TO PERFORM THESE ESSENTIAL FUNCTIONS WITH OR WITHOUT REASONABLE ACCOMMODATIONS, YOU WILL BE ELIMINATED FROM FURTHER CONSIDERATION.
