



Cultural Reentry Specialist

Job Description

Department: Upper Sioux Community Housing Authority

Reports To: Housing Director

Employment Status: Full-Time

Salary: Negotiable, based on qualifications and experience

Position Summary

The **Upper Sioux Community Housing Authority (USCHA) Cultural Re-Entry Specialist** is responsible for supporting justice-impacted community members in achieving long-term recovery from substance use disorders and reducing recidivism. This position promotes successful re-entry through cultural teachings, traditional ceremonies, and pro-social activities while connecting individuals with available resources and support services. The Cultural Re-Entry Specialist assists participants in navigating community programs, overcoming barriers to self-sufficiency, and strengthening their connection to culture, family, and community.

Primary Duties & Responsibilities

Include, but are not limited to:

- Facilitate Recovery Meetings
 - Assisting with Transportation Needs
 - Coordinate Cultural Events
 - Resource Navigation
 - Provide mentorship to program participants
 - Coordinating Community Education Trainings
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Knowledge, Skills and Abilities

- Advanced knowledge of recovery programs, substance use disorders, and recovery support services.
- Deep understanding of Dakota cultural teachings, traditions, ceremonies, and culturally based healing practices.
- Ability to plan, organize, and facilitate pro-social community events and activities that promote positive engagement and healthy lifestyles.
- Strong peer mentorship skills with the ability to build trust, encourage personal growth, and support successful community reintegration.
- Knowledge of crisis intervention and de-escalation techniques, with the ability to respond calmly and effectively in crisis situations.

- Ability to accept direction, work independently, and maintain the highest level of confidentiality regarding sensitive, confidential, and privileged information.
 - Ability to work effectively with a diverse population and interact with the public in a professional, respectful, and culturally appropriate manner.
 - Excellent written, verbal, and interpersonal communication skills.
 - Ability to establish and maintain positive working relationships with Tribal community members served by the Upper Sioux Community Housing Authority (USCHA), employees of the Upper Sioux Community (USC), Prairie's Edge Casino Resort (PECR), Tribal departments, community partners, and other public and private organizations.
 - Knowledge of the history, culture, traditions, and values of the Upper Sioux Community and the Dakota people is highly desirable.
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Preferred Qualifications

- Certified Peer Recovery Specialist Reciprocal (CPRSR) certification preferred.
 - High school diploma or GED required.
 - Lived experience with incarceration and the justice system preferred.
 - Lived experience with recovery from substance use disorder preferred
 - Previous experience working with recovery services, re-entry programs, peer support, or justice-impacted individuals preferred
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Additional Requirements and Conditions of Employment

- Must possess a valid Minnesota Driver's License and maintain current automobile insurance.
 - Must be willing and able to attend required training sessions, including off-site and occasional out-of-state training that may require travel of more than one day.
 - Must successfully complete a background check and pre-employment drug screening and be subject to random drug testing during employment, as applicable.
 - Salary will be determined based on qualifications, education, and relevant experience.
 - Applicants requesting consideration under Native American Indian Preference must meet the minimum qualifications and be fully qualified for the position.
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How to Apply

Please submit a resume or employment application to:

Contact:

Board of Trustees

Upper Sioux Community

Email: boardoftrustees@uppersiouxcommunity-nsn.gov

Phone: (320) 564-3853

Preference Statement

Native American Preference applies in accordance with the applicable Tribal and Federal laws.

DISCLAIMER